



Homestead Learning, LLC  
hello@homesteadlearning.org



Join a team where every day is a new adventure and every challenge is a chance to grow, learn, and succeed together! If you're passionate about igniting a spark of creativity in every student and making learning fun, exciting, and unforgettable, then we want YOU on our team!

## **Job Description**

**Job Title:** Teacher

**Location:** Prairie Sky Venue, 1120 WY-50, Gillette, WY 82718

**Contract Type:** 1099

**Direct Report:** School Leaders

**Start Date:** June 2025 for summer camp participation, otherwise August 2025

**Hours Per Week:** Up to 35

**Max School Year Hours:** 1,225

**Starting Pay:** Pay will be discussed during the interview process and will be based on experience, qualifications, and alignment with Homestead Learning's needs and values.

## **Summary of Position**

Join the innovative team at Homestead Learning, a homeschool microschool established in 2024, where education is reimagined to prioritize autonomy, resilience, and a love for learning. At Homestead, each day is crafted to resemble the warmth and flexibility of a homeschool environment rather than a traditional public school setting.

As a member of our dedicated team, you will have the opportunity to engage with students in a dynamic learning community that values self-directed education, practical life skills, and collaborative experiences. A typical day at Homestead begins with a morning gathering for reading or Socratic discussions, followed by individual or group work on core academics. We believe in fostering independence and trust, providing children with the space to explore their interests and passions.

We value a long, flexible lunch break where children can cook their meals, play outside, or take a rest when needed. In the afternoons, our focus shifts to project-based learning and skill building, allowing students to delve into hands-on activities and



collaborative projects that foster creativity, problem-solving, and teamwork. Each day concludes with a period dedicated to tidying up before heading home, instilling a sense of responsibility and community in our students.

Our approach to education emphasizes autonomy, resilience, and critical thinking, empowering students to pursue their curiosities with passion and enthusiasm. We believe that a well-educated person is one who embraces learning as a lifelong journey, and we are committed to cultivating this mindset in every student at Homestead Learning.

Join us in creating an environment where children thrive, grow, and discover the joy of learning every day.

### **A Typical Day at The Homestead**

Full Time Students: Monday - Thursday 8:30 AM - 3:30 PM  
Part Time Students: 2 days, Mon-Thursday 8:30 AM - 3:30 PM

#### **Daily Schedule For Students**

8:30 - 9:00 AM	Parent drop off
8:30 - 9:00 AM	Indoor Innovation Hub &/Or Outdoor Playclub
9:00 - 9:30 AM	Teacher/student greetings & Student-led socratic discussion
9:30 - 11:30 AM	Core academics
11:30 AM - 1:30 PM	Lunchtime Adventures
1:30 - 3:00 PM	Project based learning, goal setting with teacher
3:00 - 3:30 PM	Helping hands, winning moments exchange, snack
3:30 - 3:45 PM	Parent pick up

#### **Daily Schedule For Teachers/Aides**

*8:30 AM - 3:45 PM - At a minimum. Monday - Thursday.*

At Homestead Learning, we prioritize flexibility for our teachers while ensuring alignment with our students' schedules. Students typically arrive around 8:30 am Monday through Thursday, with parent pick-up by 3:45 PM. Outside of these set student hours, teachers have the flexibility to create their own schedules.

Homestead offers up to 35 hours per week for a total of 35 weeks within the designated school year, not exceeding 1,225 hours for the 2025-2026 academic year. We encourage open communication between teachers and school leaders to determine



when planning days are needed. Additionally, teachers are required to log hours worked in the classroom and dedicate time to planning activities.

At Homestead Learning, we prioritize communication and collaboration between teachers and parents to support student success. Therefore, it is expected that teachers will maintain regular communication with each student's parent at least every other week. This regular communication ensures that parents are kept informed about their child's progress, achievements, and any areas for improvement. By maintaining open lines of communication, we foster a strong partnership between home and school, ultimately enhancing the overall educational experience for our students.

### **Duties and Responsibilities:**

**Develop and Implement Curriculum:** Participate in the selection of appropriate curriculum, or design an engaging and innovative curriculum that aligns with the school's philosophy and educational standards, fostering autonomy, critical thinking, and a love for learning. Curriculum, on occasion, may need to be tailored to students' learning level and style.

**Facilitate Learning Experiences:** Facilitate morning gatherings for reading or Socratic discussions, as well as individual or group sessions focusing on core academics, practical life skills, and collaborative projects.

**Provide Individualized Support:** Offer tailored support and guidance to students, particularly younger learners who are in the initial stages of reading, writing, and math. Emphasize phonemic awareness as a foundational aspect of literacy development. Recognize and accommodate the diverse needs, strengths, and interests of each student, adapting teaching strategies accordingly. Utilize a variety of instructional approaches to foster understanding and mastery, ensuring that every student receives the necessary assistance to progress and succeed in their learning journey.

**Promote Autonomy and Independence:** Create a supportive environment that encourages autonomy, resilience, and self-directed learning, empowering students to take ownership of their education and pursue their interests with passion.

**Foster a Positive Learning Environment:** Cultivate a positive and inclusive classroom culture where students feel valued, respected, and supported, promoting cooperation, empathy, and a sense of community among students.



**Encourage Practical Life Skills:** Incorporate opportunities for students to develop practical life skills, such as cooking, gardening, and time management.

**Facilitate Project-Based Learning:** Guide students through project-based learning experiences encouraging them to collaborate, problem-solve, and innovate as they work on hands-on projects and skill-building activities.

**Assess Student Learning:** Assess student progress and understanding through a variety of assessment methods, providing timely and constructive feedback to support growth and development. Standardized assessments will not be offered at Homestead Learning.

**Communicate with Parents:** Maintain open and transparent communication with parents, providing regular updates on student progress, achievements, and challenges, and collaborating with parents to support student learning and well-being.

**Classroom Management:** Establish and maintain a safe and conducive learning environment, implementing effective classroom management strategies to promote positive behavior and minimize disruptions, while still respecting and supporting the individual learning styles of each child.

**Collaborate with Colleagues:** Collaborate with fellow teachers and staff members to share ideas, resources, and best practices, fostering a culture of collaboration, innovation, and continuous improvement within the school community.

**Attend School Events:** Attend school events, meetings, and professional development sessions as required, actively participating in the school community and contributing to its overall success.

**Professional Development:** Engage in ongoing professional development activities to stay current with educational research, best practices, and emerging trends, continuously seeking opportunities to enhance teaching effectiveness, student outcomes and to promote the values of Homestead Learning.

These duties and responsibilities are designed to ensure that the teacher plays a central role in creating a nurturing, supportive, and enriching learning environment where students can thrive academically, socially, and emotionally.



## **Character Traits**

### **Autonomous**

- Join a team where you're not just a teacher, but a trailblazer, empowering students to navigate their own educational paths with confidence and curiosity; promoting self-reliance and self-motivation.
- Experience the thrill of fostering independent thinkers and lifelong learners in a supportive and trusting environment that values your autonomy as an educator!
- Creates a classroom environment that values independence and trust, allowing students the freedom to pursue their interests with enthusiasm.
- Able to work effectively with minimal supervision, managing classroom activities and student interactions autonomously.
- Takes ownership of professional development, seeking opportunities for growth and improvement.

### **Flexible**

- Dive into the dynamic world of teaching at Homestead, where flexibility isn't just a perk – it's a way of life!
- Adapts teaching strategies to accommodate the unique needs and learning styles of each student.
- Welcomes input from colleagues, parents, and students to foster a collaborative and flexible learning environment.
- Embraces change and innovation, constantly seeking new ways to enhance the educational experience for students.
- Embrace the excitement of teaching in a micro school environment where every day is different and every moment is an opportunity for creativity and flexibility!

### **Adaptable**

- Adjusts teaching strategies based on student responses and feedback to optimize learning outcomes.
- Comfortable with uncertainty and able to thrive in dynamic educational environments.
- Navigates unexpected challenges with resilience and creativity, maintaining a positive learning environment for students.
- Flexibly integrates practical life skills and interdisciplinary learning opportunities into the curriculum.
- Adapts to multi-age learning environments, fostering collaboration and empathy among students of varying ages and abilities.

### **Creative**

- Encourages students to think critically and explore unconventional solutions to problems.



- Finds creative ways to integrate practical life skills and real-world applications into the curriculum.
  
- Cultivates a classroom culture that celebrates creativity, experimentation, and inventive thinking.
- Incorporates hands-on activities, project-based learning, and Socratic discussions to inspire creativity and critical thinking.
- Encourages students to think outside the box and explore alternative solutions to problems.

### **Enthusiastic**

- Maintains a positive attitude and energy level that inspires and motivates students.
- Celebrates student achievements and encourages perseverance and effort.
- Engages enthusiastically in school events, extracurricular activities, and community outreach initiatives.
- Celebrates student successes and milestones with genuine enthusiasm and encouragement.
- Cultivates a classroom atmosphere that radiates joy, curiosity, and a love for learning, making each day at Homestead an enriching and rewarding experience for all.

### **Requirements**

- Valid driver's license
- Working vehicle
- CPR/1st Aid Certified

### **Highly Preferred but Not Required**

- Valid WY teaching license - preference elementary education